



# Mathew T. Watson

## Attorney

Phone: 402-492-9200 x141  
mathewwatson@mgwl.com  
11404 W Dodge Road, Ste 500  
Omaha, Nebraska 68154

Matt Watson is a commercial litigator and shareholder with McGill. He has assembled a track record of success before judges, juries, and arbitrators through effective advocacy and a detailed approach to complex legal issues.

### **Commercial Litigation and Arbitration**

Matt teams with McGill's clients to find creative solutions to their business-related conflicts. He possesses significant experience navigating through the complexities of intra-company disputes. Matt routinely defends and prosecutes business torts, as well as claims of fraud, breach of fiduciary duties, breach of contract, and negligence.

Industries in which Matt has litigated or arbitrated claims include commercial real estate, property management, banking, manufacturing, textiles, agriculture, mechanical systems, foodservice, long-term care, and health care.

Matt represents clients in mediation, arbitration, and before state and federal administrative agencies, trial courts, and appellate courts. He has appeared before state courts in Iowa and Nebraska, as well as the Nebraska Tax Equalization and Review Commission, the Nebraska Supreme Court, the Nebraska Court of Appeals, the United States District Courts for Nebraska, Southern District of Iowa, and Western District of Missouri, the Eighth Circuit Bankruptcy Appellate Panel, and the Eighth Circuit Court of Appeals.

### **Employment Litigation and Counseling**

Matt routinely defends clients throughout the Midwest against employment discrimination charges before state and federal agencies and in court. This includes wrongful discharge, discrimination, and retaliation claims under Title VII, the ADA, the ADEA, and state fair employment practice acts.

Matt also assists employers with internal investigations and advises employers on best employment practices,

with a particular focus on employee use of technology in the workplace.

## Nursing Home Acquisitions

In addition to his litigation practice, Matt assists nursing home investors through the state and federal regulatory requirements attendant to acquiring skilled nursing and assisted living facilities. This includes guiding clients through the Change of Ownership (CHOW) application process with the Centers for Medicare and Medicaid Services, Nebraska DHHS license transfers, and Nebraska Medicaid Provider Data Management System.

## Education

- University of Nebraska College of Law, J.D., *with distinction* (2006)
- University of Nebraska, B.S. (2002)

## Memberships/Appointments

- Fellow, Nebraska State Bar Association Leadership Academy
- Alternate Attorney Member, Judicial Nominating Commission for the Nebraska Court of Appeals (Third District)
- Court Appointed Special Advocate, Sarpy County CASA Program
- Member, Robert M. Spire American Inn of Court
- Member, Nebraska State Bar Association (NSBA)
- Member, NSBA Labor Relations and Employment Law Section
- Member, Omaha Bar Association

## Admissions

- Nebraska state and federal courts
- Eighth Circuit Court of Appeals

## Practice Areas

- Commercial Litigation
- Employment Law
- Health Care

## Practice Areas

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