



# R. Thomas Workman

## Attorney

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Thomas Workman serves as President of the firm and is a member of the firm's Board of Directors. Tom handles clients' diverse personal and business situations, with patience, consideration, and respect. One of Tom's greatest attributes is his ability to achieve consensus, which is a guiding value in his approach to managing the firm and his practice.

Tom's general business-oriented practice includes extensive work in the areas of contracts, real estate, mergers and acquisitions, tax exemption and the formation and operation of both nonprofit and for-profit entities. He also devotes substantial time to all phases of estate and trust planning, estate and trust administration, and probate matters. Tom takes a pragmatic approach to solving problems. He excels at listening and making clients feel not only heard but valued.

An Omaha, Nebraska native, Tom attended the University of Nebraska at Omaha for one year and then transferred to the Wharton School of the University of Pennsylvania, where he majored in finance and minored in history. During his college career, Tom became a member of two honorary societies, Pi Gamma Mu and Beta Gamma Sigma. In graduating *summa cum laude* from the University of Pennsylvania in 1973, Tom received the Herbert S. Steuer Award as the outstanding graduating senior.

Following college, Tom entered law school at the University of Michigan, where he was elected to the Barrister's Society and received his law degree in 1976. Tom joined the firm in 1977.

Since 2008, Tom has been selected by his peers for inclusion in The Best Lawyers in America® in the field of Corporate Law and has earned the AV Preeminent designation in Martindale-Hubbell® Peer Review Ratings™, the gold standard in attorney ratings. He is also a Fellow of the American Bar Foundation and the Nebraska State Bar Foundation.

Tom is a member of the American, Nebraska and Omaha Bar Associations.

## Education

- University of Michigan, J.D. (1976)
- University of Pennsylvania, B.A., *summa cum laude* (1973)

## Admissions

- Nebraska

## Practice Areas

- Corporate Law
- Estate Planning
- Tax Exempt Organizations
- Real Estate