



## Robert L. Lepp

### Attorney

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A native of Chicago, Illinois, Bob Lepp graduated from the University of Iowa in 1974, receiving a Bachelor of Business Administration and majoring in Industrial Relations and Labor Law. Bob also attended the University of Iowa's Industrial Relations/Labor Law Master's program.

As a Creighton University law student, Bob was the lead articles editor of the Creighton Law Review from 1977-1978 and was a member of Alpha Sigma Nu, National Jesuit Honor Society. He graduated *magna cum laude* in 1978. Following law school, Bob clerked for U.S. District Court Judge Robert V. Denney from 1978-1980.

Bob was an adjunct faculty member at Creighton University Law School from 1979-1984 and at Bellevue University (where he developed a health care course) from 1991-1993. Bob has lectured at numerous seminars and meetings for clients and bar associations on a broad range of topics, including the Americans with Disabilities Act, OSHA, general labor and employment law, and health care law. He also provides employment training to management in numerous areas, including harassment and union avoidance.

Bob's primary practice areas are commercial litigation, labor and employment law, and health care. Over the past 40 years, Bob has represented numerous businesses and individuals and handled countless cases before administrative agencies and in state and federal court. He also has extensive experience representing employers in discrimination claims. Bob has worked with over 100 long-term care facilities for over three decades on issues including survey and certification, Medicare and Medicaid reimbursement, labor and employment matters, and residents' rights.

Bob is direct and responsive in his approach to practicing law. Bob may not have the answer immediately, but clients can always count on him to find it. He provides clients with realistic timelines and follows through on his promises. Bob skillfully assists employers with difficult conversations on employee issues and often is called upon to handle them himself.

Since 2015, Bob has been selected by his peers for inclusion in "The Best Lawyers in America®" in the fields of Commercial Litigation and Elder Law and has earned the AV Preeminent designation in Martindale-Hubbell® Peer Review Ratings™, the gold standard in attorney ratings. Since 2014, he has been selected to the Nebraska Super Lawyers list as a top-rated Employment & Labor Attorney and is a Fellow of the American Bar Foundation and the Nebraska State Bar Foundation. Bob is past president of the Rose Blumkin Jewish Home and Jewish Federation of Omaha.

Bob is a member of the American, Iowa, Nebraska and Omaha Bar Associations.

## Education

- Creighton University School of Law, J.D., *magna cum laude* (1978)
- University of Iowa, B.A., Dean's List (1974)

## Admissions

- Nebraska
- Iowa

## Practice Areas

- Litigation
- Healthcare
- Employment Law

## Practice Areas

- Commercial Litigation and Arbitration
- Employment Law /Employee Benefits
- Health Care Law
- Nonprofit and Tax-Exempt

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